

Title: Slavery and Human Trafficking Statement
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Ottersbrook Modern Slavery Act Statement

Although Ottersbrook is not legally required to declare its operations under the Modern Slavery Act 2015, due to the size of the business and its turnover limit (<£36m), Ottersbrook has still provided a statement, pursuant to section 54 of the Modern Slavery Act 2015, for Ottersbrook's financial year ending 28th February 2026. To comply with the Act, this statement is published on our website, www.ottersbrook.com and will be reviewed, updated, and published annually.

Ottersbrook Structure

Ottersbrook is an SME with 2 formal employees (company directors). Where necessary, Ottersbrook utilises sub-contracting consultants to assist in the operation of the business, particularly when a client has a need outside the expertise of Ottersbrook directors. This is not a regular practice. For unusual or niche requests, or where volume of activity is high, a strict review of the sub-contracting consultancy's modern slavery policy is conducted, if applicable.

Ottersbrook Core Business Activities

Ottersbrook is a multi-disciplined innovation and business support consultancy. Our team has supported manufacturers and client-side organisations, focused on innovative and disruptive building systems, for over 35 years. We offer technical support services as well as strategic and tactical management services. Ottersbrook provides services to manufacturers, developers, construction businesses, and client-side organisations in both the private and public sectors. General areas of operation include (but are not exclusively limited to): business strategy development and deployment, compliance and certification services, product and system testing, DfMA business process engineering, project management activities, development workshops, research and development, and expert witness support services.

Our Policy on Slavery and Human Trafficking

We are committed to working towards the eradication of modern slavery and human trafficking within the construction industry. Our Code of Conduct reflects our commitment to acting ethically and with integrity in all dealings with individuals, companies, and organisations. Ottersbrook is committed to maintaining a responsible business.

Due Diligence Processes for Slavery and Human Trafficking

For each project Ottersbrook accepts, we implement a diligent system to identify and assess potential risk areas as part of our quality management system and

business insurance requirements. We do not conduct business with sub-contractor organisations or customers that do not uphold our values and behaviours.

Our Values and Ethics

At Ottersbrook, we understand our responsibility to help eliminate modern slavery and human trafficking. We are dedicated to integrity, honesty, transparency, collaborative engagement, respect, and accountability in everything we do. We take client confidentiality, and our client's brand and vision, extremely seriously. These responsibilities are upheld with the utmost care. We will never expose our operations to behaviours or actions that breach the Modern Slavery Act (2015). Where applicable, Ottersbrook will take all necessary actions to ensure any breach is reported and dealt with accordingly.

Training

Ottersbrook directors have undertaken numerous training courses pursuant to the Modern Slavery Act, both during previous employment and through continued CPD and professional membership code of conduct annual training.

Contact

If any of our clients or associates suspect a breach of the Act where Ottersbrook is connected in service provision, they should report the situation to the following:

Email: julie.ormesher@ottersbrook.com
Telephone: +44 (0)1298 384567 or +44 (0)7970 264270



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